



UNDERSTANDING THE EMPLOYMENT INSURANCE SYSTEM (EIS) BILL & RETRENCHMENT PROCEDURES

JANUARY 9, 2018 9.00AM - 5.00PM
ROCANA HOTEL, KUANTAN, PAHANG

INTRODUCTION

The EIS 2017 Bill was passed by Parliament and is in the process of being gazetted by the Government. All employers are required to comply with the EIS Act when it becomes law on January 1, 2018 as announced by the Minister of Human Resources. As such employers should get it right when implementing the Employment Insurance System when it comes into effect.

COURSE CONTENT

- **Objectives of the EIS**
- **Application & Coverage of the EIS**
- **Insured Persons**
- **Registration of Employees**
- **Contribution to the EIS**
- **Definition of Wages**
- **Qualifying Conditions**
- **Loss of Employment**
- **Benefits under the EIS:**
 - ✓ **Job Search Allowance**
 - ✓ **Training Allowance**
 - ✓ **Re-employment Placement Programme**
 - ✓ **Early Re-Employment Allowance**
 - ✓ **Reduced Income Allowance**
- **Penalties for offences**
- **Managing Redundancy**
- **Termination Benefits & EIS**
- **Voluntary Separation Schemes & EIS**
- **Redundancy Case Studies**

WHY DO YOU NEED TO ATTEND THIS TRAINING?

- Understand the implementation and benefits of the EIS
- Learn and inculcate the Re-Employment Placement Programme
- Discover and discuss issues that may rise from the implementation of the provisions of the Bill
- Create networking opportunities and exchange of experiences amongst HR practitioners
- Learn to retrench employees lawfully

WHO SHOULD ATTEND

GMs, HR Managers and primarily Human Resource Practitioners who need to implement the Employment Insurance System

For further information, please contact
Puan Hafizah / Ms Florance / Puan Hanis / Ms
Rajeswary at Tel no.: 09-515 6858 / 6857,
Fax no.: 09-515 6855 or E-mail:
fmmeastern@fmm.org.my

FMM Eastern Branch Seminar on
**UNDERSTANDING THE EMPLOYMENT INSURANCE SYSTEM (EIS) BILL &
RETRENCHMENT PROCEDURES**

January 9, 2018

9.00 am - 5.00 pm

The Rocana Hotel, Kuantan, Pahang

ADMINISTRATIVE DETAILS

Fees

	Fee Per Pax	GST	Total Per Pax
FMM Member	RM 500	RM 30	RM 530
Non-Member	RM 600	RM 36	RM 636

* Includes Materials, Refreshments, Lunch & Certificate

Group Discount of 10% for 3 persons and more from the same company

Date : January 9, 2018 (Tuesday)

Time : 9.00 am - 5.00 pm

**Venue : The Rocana Hotel,
Lorong Tun Ismail 8,
25200 Kuantan, Pahang D.M**



REGISTRATION & PAYMENT

Attendance is by prior registration only. Registration form must be completed and returned to FMM Eastern Branch by **Jan 2, 2018** with the correct payment in crossed cheque or bank draft made in favour of '**Federation of Malaysian Manufacturers**'. Bank-in payment under Account No. **5-56011-06326-9**. SWIFT Code: **MBBEMYKL**. FMM GST Registration No.: 001714290688. To e-mail or fax deposit slip to FMM for issuance of Official Receipt

CANCELLATION & REFUND

- Cancellation must be in writing with reasons
- 7 days before the course – **No payment charged**
- 3 - 6 days before the course – **50% payment charged**
- > 3 days before the course – **FULL payment charged**
- Replacement can be accepted at no additional cost.
- **Registered participants who did not turn up will be billed accordingly**
- FMM Eastern reserve the right to change the facilitator, date and to vary/cancel the workshop should unavoidable circumstances arise.
- All effort will be taken to inform participants of the changes.

REGISTER NOW!

REGISTRATION FORM

To : FMM Eastern Branch Fax : 09-515 6855
(Attn: Puan Hafizah / Puan Hanis / Ms Rajeswary)

Please register the following participant(s) for the above:

No.	Name	Designation
1.		
2.		
3.		
4.		

(Please attach a separate sheet if space is insufficient)

*Is vegetarian meal required? ☐ Yes ☐ No

Enclosed is our cheque no: for RM being payment for the registration of participant (s) made in favour for the Federation of 'Malaysian Manufacturers'

Submitted by

Name:

Designation:

Company:

Address:

Tel: Fax: Membership No:

E-mail:

GST Registration No.:

Trainer Profile

Mr. K. Kesavan is currently the Human Resource / Industrial Relations Advisor of the Federation of Malaysian Manufacturers (FMM). He started his career as an Enforcement Officer with the Enforcement Division, Ministry of Domestic Trade and Consumer Affairs from 1981 to 1997. He later joined the Department of Industrial Relations, Ministry of Human Resources as an Industrial Relations Officer and served the Department from 1997 to 2008. In 2008 he was appointed the Deputy Director of the Enforcement Division of the Department of Labour Peninsula Malaysia where he served until 2015. In 2015 he became the Principal Assistant Secretary to the Policy Division (Labour Policy Division) of the Ministry of Human Resources prior to his retirement in 2017. He joined FMM in 2017.

He had been conducting public as well in house training programs relating to employment legislations, discipline and misconduct and domestic inquiries. In his current capacity in FMM, he is advising member companies on the compliance and implementation of the various labour legislations, discipline issues. He holds a Masters in Human Resource Management from the Open University of Malaysia.