

PERAK



ANNUAL

REPORT

2020/2021



Federation of Malaysian Manufacturers (7907-X)

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Report of the
FMM Perak Committee
 for the year ended
June 30, 2021

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Brief Overview

FMM Perak under the Chairmanship of Encik Tan Seow Heng of Sidney Industries Sdn Bhd played a proactive role in addressing members' issues and problems ranging from infrastructure, utilities, manpower, trade facilitation and operational issues. The Branch Secretariat during various Movement Control Order (MCO) periods was kept busy in addressing members' issues and concerns in complying with the 'Standard Operating Procedures'. We also worked closely with MITI, MIDA and Invest Perak who spearheaded 'PULSE' to assist members to obtain clarification on operational issues such as MITI's CIMS approval, workforce capacity, working hours and in addressing export orders and supply chain matters during MCO.

The impact of Covid19 was such that it had far-reaching implications to our Perak manufacturers and to the extent that non-essential industries come to a halt as they were not allowed to operate. To overcome this, the Branch played a pivotal role in promoting MITI's Immunisation Programme (PIKAS) to assist members to achieve a 100% vaccinated workforce which in return will enable industries to operate.

The Branch was equally affected by the Covid19 pandemic as it was not able to meet 2020/2021 financial year targets. Institute's training programmes and Branch activities were disrupted throughout the financial year due to limitation of organising face-to-face events. However, to keep abreast with new legislatives, FMM Perak was the first to organise a Seminar on Workers Minimum Standards of Housing & Amenities Act 2019 on October 13, 2020. Arising from this Seminar, members were able to sought clarification on many issues affecting workers housing requirements from JTK and Local Councils in Perak.

Despite adverse effects of the pandemic, the Branch was able to actively participate in the IPMC e-meetings to address the perpetual infrastructure issues at industrial parks. Besides this, the Branch was also able to address issues affecting members such as electricity supply for expansion projects, delays in approved permits, expediting expatriate technical expert application and late payments of wage subsidy with relevant government agencies.

FMM Perak Membership

FMM Perak Membership Stood at 345 as follows:

Ordinary	:	288
Affiliate	:	18
Services	:	39

During the period under review, 17 new members were recruited as follows:

Ordinary:

1. AA Technologies Sdn Bhd
2. Asem Technology Sdn Bhd
3. Chemfield Sdn Bhd
4. Firebrick Industries (M) Sdn Berhad
5. Goco Industries Sdn Bhd
6. Goodhope Healthcare Sdn Bhd



7. Greenheart Global Sdn Bhd
8. HZ Green Pulp Sdn. Bhd.
9. Kemakmuran Teknologi Sdn Bhd
10. Metro Plastic Manufacturer Sdn Bhd
11. On Hing Enterprise Sdn Bhd
12. Rubysteel Kitchen Industry (M) Sdn Bhd
13. Sweet Trong (M) Sdn Bhd
14. UB Framewoods Sdn Bhd
15. Watanabe Metal Industries Sdn. Bhd.

Affiliate:

1. Cheong Vege Sdn Bhd
2. MG Resources Management Sdn Bhd

FMM Perak Committee

The FMM Perak Committee headed by Encik Tan Seow Heng of Sidney Industries Sdn Bhd were as follows:

Chairman	: Encik Tan Seow Heng	Sidney Industries Sdn Bhd
Vice-Chairmen	: Encik Chua Kay Lin	Nutri Action Sdn Bhd
	Encik Edmund Wong Khin Kong	Asia Printed Circuit Sdn Bhd
	Encik Mark Chan Chow Loong	Toyo Plastic (M) Sdn Bhd
	Encik Mok Tuck Meng	Hasrat Meranti Sdn Bhd
Members	: Mr. Aldo Bottari	Aalborg Portland Malaysia Sdn Bhd
	Encik Khaw Teik Lye	Bidor Kwong Heng Sdn Bhd
	Encik Teng Kim Ming	Camfil Malaysia Sdn Bhd
	Encik Ooi Hean Joo	Chek Hup Sdn Bhd
	Encik Tony Cheam Swee Aik	Everwin Plastic Sdn Bhd
	Mr. Philip Pindo Mok	Latexx Manufacturing Sdn Bhd
	Mr. Hsu Shang-Chih	Lih Mei Industrial Sdn Bhd
	Encik Liew Yi Herng	MSBB Engineering Sdn Bhd
	Encik Won Foo Yee	Nam Pharma Sdn Bhd
	Ir. Ong Koon Ann	OKA Concrete Industries Sdn Bhd
	Encik Zulkepli Hussin	PMW Concrete Industries Sdn Bhd
	Encik Yeong Sai Key	Sheng Foong Plastic Industries Sdn Bhd
	Encik Chew Boon Khooi	Stoneworks Technologies Sdn Bhd
	Encik Tan Keng Chee	Tan Kor Seng & Sons Rubber Works Sdn Bhd
	Mr. Masato Hirakawa	Toyobo Textile (Malaysia) Sdn Bhd
	Encik Zubair Abdullah	UAC Berhad
	Cik Audrey C. Shanta	Uniko Calcium Carbonate Industry Sdn Bhd
	En. Yap Sin Kheong	Yee Lee Edible Oils Sdn Bhd



FMM Perak Sub-Committees

FMM Perak has 2 Regional and 4 Sub-Committees as follows:

Hilir Perak Regional Sub-Committee

Chairman	: Encik Ong Kok Cheng	Chin Lean Plastic Factory Sdn Bhd
Vice-Chairman	: Encik Loo Ching Seng	Shoon Fatt Biscuit & Confectionery Factory Sdn Bhd
Members	: Puan Mary Agnes Leong	Central Aluminium Manufactory Sdn Bhd
	Cik Chan Wai Goh	Central Melamineware Sdn Bhd
	Puan Nur Irmie bt Abdullah	Classita (M) Sdn Bhd
	Puan Fauziah Ahmad Taadin	Malaysian Match Company Sdn Bhd
	Encik Kamaraj A/L Krishnan	QL Foods Sdn Bhd
	Puan Joyce Ng Chew Fang	Rubysteel Metal Industry (M) Sdn Bhd
	Encik Chin Chiap Thong	Sri Ganda Oil Mill Sdn Bhd
	Encik Erwin Khor	Unitata Berhad

Human Resources Sub-Committee

Chairman	: Encik Mok Tuck Meng	Hasrat Meranti Sdn Bhd
Vice-Chairman	: Encik Rajendran Rengasamy	MAPA Gloves Sdn Bhd
Members	: Encik Yip Weng Hung	Aalborg Portland Malaysia Sdn Bhd
	Cik Asuvani Kannadas	Camfil Malaysia Sdn Bhd
	Cik Carmen Kok Wai Kwan	Choo Bee Metal Industries Berhad
	Encik Syaiful Nizar Bin Mohd Nordin	Excelvite Sdn Bhd
	Cik Yoong Sook Fuen, Fion	Hevea KB Sdn Bhd
	Cik Felicia Chea Li Ling	Hovid Berhad
	Encik Athiseshan A/L Sadasivam	Hume Cemboard Industries Sdn Bhd
	Encik Anthony Andrew A/L G. Anthony	ITL Asia Pacific Sdn Bhd
	Encik Lee Chee Ming	Kurz Production (Malaysia) Sdn Bhd
	Cik Liew Foong Choo	Murata Electronics (M) Sdn. Bhd.
	Cik Ong Ai Ling	Pagoda Foods Malaysia Sdn Bhd
	Puan Norraha Bt Musa	Rubberex (M) Sdn Berhad
	Encik Syed Mokhdzar Syed Idrus	UAC Berhad
	Encik Alan Tan Hock Lee	Unisem (M) Berhad
	Puan Norhaniza Binti Harudin	Voith Paper Fabrics Ipoh Sdn Bhd
	Dr. Teh Choong Hee	Yee Lee Edible Oils Sdn Bhd
	Encik Ronald Rajesh Palan	Yoonsteel (M) Sdn Bhd
	Encik Ravindran A/L Ragunathan	YTY Industry Sdn Bhd
	Encik Kenneth Tan Chee Wei	Zantat Sdn Bhd

**Safety, Health & Environment Sub-Committee**

Chairman	: Encik Zubair Bin Abdullah	UAC Berhad
Members	: Mr. Aldo Bottari	Aalborg Portland Malaysia Sdn Bhd
	Encik Muhammad Syafeelan	Bestcan Food Technological Industry
	Bin Zol	Sdn Bhd
	Puan Hema Loshini A/P	Camfil Malaysia Sdn Bhd
	Vinothan	
	Encik Edward Salaiman	Edsha Solutions Sdn Bhd
	Rabbi A/L Ponniah	
	Encik Loganathan A/L	Hevea KB Sdn Bhd
	Ramah @ Letchumanan	
	Puan Celeste Chai Yoke	Kurz Production (Malaysia)
	Kuan	Sdn Bhd
	Encik Mhod Yunus Bin Mhd	Malay-Sino Chemicals Industries
	Yusop	Sdn Bhd
	Encik Hadari Bin Mohamad	Murata Electronics (M) Sdn Bhd
	Yusof	
	Encik Saravanan a/l	Omya Malaysia Sdn Bhd
	Dhanabal	
	Encik Edwin Lourdes A/L	Projalma Sdn Bhd
	John Selvaraj	
	Encik Harun Bin Sulaiman	Silverstone Berhad
	Mr. Masato Hirakawa	Toyobo Textile (Malaysia) SdnBhd
	Puan Norfadhilah Binti	Unimax Metal Sdn Bhd
	Surman	

Strategic Policies Sub-Committee

Chairman	: Encik Tan Seow Heng	Sidney Industries Sdn Bhd
Vice-Chairmen	: Encik Tony Cheam Swee Aik	Everwin Plastic Sdn Bhd
	Encik Zulkepli bin Hussin	PMW Concrete Industries Sdn Bhd
Members	: Encik Edmund Wong Khin Kong	Asia Printed Circuit Sdn Bhd
	Encik Khaw Teik Lye	Bidor Kwong Heng Sdn Bhd
	Encik Teng Kim Ming	Camfil Malaysia Sdn Bhd
	Encik Ooi Hean Joo	Chek Hup Sdn Bhd
	Encik Liew Yi Heng	MSBB Engineering Sdn Bhd
	Encik Won Foo Yee	Nam Pharma Sdn Bhd
	Encik Liew Yu Gene	Pagoda Foods (Malaysia) Sdn Bhd
	Encik Mark Chan Chow Loong	Toyo Plastic (M) Sdn Bhd
	Dr. Liew Lai Lai	Toyo Tyre Malaysia Sdn Bhd
	Mr. Masato Hirakawa	Toyobo Textile (Malaysia) Sdn Bhd
	Encik Yap Sin Kheong	Yee Lee Edible Oils Sdn Bhd
	Encik Thomson Saw Lid Haw	Zantat Sdn Bhd

**SYEC Sub-Committee**

Chairman	: Encik Edmund Wong Khin Kong	Asia Printed Circuit Sdn Bhd
Vice-Chairman	: Encik Mark Chan Chow Loong	Toyo Plastic (M) Sdn Bhd
Members	: Cik Ashley Cheah	Antico Stone Sdn Bhd
	Cik Henna Tan	Envotech Network Sdn Bhd
	Encik Tai Weng Ken	Goco Industries Sdn Bhd
	Encik Leong Wen Jia	Greenheart Global Sdn Bhd
	Encik Kwan Boon Gar	KCSS Wiremesh Sdn Bhd
	Encik Nick Liew	Kee Ming Electrical Sdn Bhd
	Encik Ceasar Nair	Kewpump (M) Sdn Bhd
	Cik Clarissa Lim	Khai Seng Packaging Industries Sdn Bhd
	Encik Liew Yi Herng	MSBB Engineering Sdn Bhd
	Encik Won Foo Yee	Nam Pharma Sdn Bhd
	Encik Gary Soh	Pak Keong Food Industries Sdn Bhd
	Encik John Teoh	Perak River Sand Sdn Bhd
	Encik Vince Lew	Polyparts Sdn Bhd
	Encik Liew Kar Wai	Power Spectra Sdn Bhd
	Puan Esther Koh	Pyramid Lane (M) Sdn Bhd
	Cik Sherry Thong	Q-Fit Sdn Bhd
	Cik Lim Jia Nee	SLEI Sdn Bhd
	Encik Melvin Tai	Syarikat Nam Ah Sdn Bhd
	Encik Tan Keng Chee	Tan Kor Seng & Sons Rubber Works Sdn Bhd
	Encik Wong Kok Hoon	TD Furniture Square Sdn Bhd
	Cik Ceylyn Tay	Team Some Sdn Bhd
	Cik Cindy Theam	Unico Footwear Industries Sdn Bhd
	Cik Audrey C. Shanta	Uniko Calcium Carbonate Industry Sdn Bhd
	Encik Kong Wai Loon	Unimax Metal Sdn Bhd
	Encik Lai Kian Wei	UP Packing Sdn Bhd

Taiping Regional Sub-Committee

Vice-Chairman	: Encik Maruthavaanam a/l Ponnusamy	Teleflex Medical Sdn Bhd
Members	: Puan Intan Shafinaz Bt Rahim	Benden Production Sdn Bhd
	Encik Charlton Jeremiah Charles	CE Technology Berhad
	Puan Tay Sau Pheng	Chuan Sin Sdn Bhd
	Cik Irene Yon Choy Sum	Comfort Rubber Gloves Industries Sdn Bhd
	Encik S P Lim	Eco Medi Glove Sdn Bhd
	Cik Nur Fairuz Zulkifli	Epsilon Technology (M) Sdn Bhd
	Encik Aminudin Samad	Everthrough Rubber Products Sdn Bhd
	Encik Muhammad Qayyum	General Aluminium Works (M) Sdn Bhd



Members (contd.)	: Cik Irene Tan	Guinea Foods Sdn Bhd
	Encik Ong Sheng Haur	Kamunting Premix Plant Sdn Bhd
	Encik Alan Wong Weng Loen	Kilang Kicap Kwong Bee Chun Sdn Bhd
	Cik Phee Poh Choo	Latexx Manufacturing Sdn Bhd
	Cik Au Yong Hooi Ming	Lih Mei Industrial Sdn Bhd
	Cik Ong Gaik Hua	Madu Jaya Quarry Sdn Bhd
	Encik Ma Sain Feng	Mafipro Sdn Bhd
	Encik Mohd Afizi Mat Wahit	Malaysian Mokutan & Trading Sdn Bhd
	Cik Ann Lim Kim Yean	Matang Plastic & Metal Work Industries Sdn Bhd
	Encik Gan Choong Hong, Lawrence	Metro Plastic Manufacturer Sdn Bhd
	Encik Ng Kah Min	Oriwina Sdn Bhd
	Cik Lee Lih Ying	Prima Quality Food Industries Sdn Bhd
	Encik Leong Meng Fei	Professional Latex Sdn Bhd
	Encik Lawrence Selvam a/l Javal	Sancora Paints Industries Sdn Bhd
	Puan Nurul Haiza Abd Aziz	Sweet Trong (M) Sdn Bhd
	Encik Mohd Nor Azman Kamijo	Toyo Tyre Malaysia Sdn Bhd

FMM Perak Representatives for FMM Working Committee

Customs	: Encik Edmund Wong Khin Kong <i>Asia Printed Circuit Sdn Bhd</i>
Energy Management	: Encik Zulkepli Bin Haji Hussin <i>PMW Concrete Industries Sdn Bhd</i>
Industry 4.0	: Encik Tony Cheam Swee Aik <i>Everwin Plastic Sdn Bhd</i>
Infrastructure & Industrial Park Management	: Encik Tony Cheam Swee Aik <i>Everwin Plastic Sdn Bhd</i>
Logistics	: Encik Liew Yi Herng <i>MSBB Engineering Sdn Bhd</i>
Membership Services	: Encik Chua Kay Lin <i>Nutri Action Sdn Bhd</i>
Trade & Business Facilitation Focussing on Buy Made-in-Malaysia Products	: Encik Chua Kay Lin <i>Nutri Action Sdn Bhd</i>



FMM Perak Representatives in State Government and Statutory Agencies

Perak Customs Liaison Committee : Encik Edmund Wong Khin Kong
Asia Printed Circuit Sdn Bhd

FMM/TNB Committee : Encik Zulkepli Bin Haji Hussin
PMW Concrete Industries Sdn Bhd

State Sustainable Greenprint 2030 Technical Committee : Encik Tan Seow Heng
Sidney Industries Sdn Bhd

Co-Chair at Districts Industrial Park Management Committees (IPMCs)

Kerian : Puan Chew Sun Yun
Taiko Bleaching Earth Sdn Bhd

Kamunting, Taiping : Encik Maruthavaanam a/l Ponnusamy
Teleflex Medical Sdn Bhd

Kuala Kangsar : Dr S Puspa Latha
Gummi Metall Technik (M) Sdn Bhd

Ipoh : Encik Tony Cheam Swee Aik
Everwin Plastic Sdn Bhd

Kampar : Encik Edmund Wong Khin Kong
Asia Printed Circuit Sdn Bhd

Batu Gajah : Encik Alan Tan Hock Lee
Unisem (M) Berhad

Manjung : Tuan Haji Izudin Ismail
Lumut Maritime Terminal Sdn Bhd

Hilir Perak : Encik Loo Ching Seng
Shoon Fatt Biscuit & Confectionery Factory Sdn Bhd

Tapah : Encik Chua Kay Lin
Vinico Sdn Bhd

Significant Development and Issues

Assistance to Members

- Aalborg Portland Malaysia Sdn Bhd's quarry lease land renewal was approved upon intervention with State Land & Mines Department.



- With FMM's assistance, Wage Subsidy Programme's 2nd Payment for Sun Yuen Rubber Manufacturing Co. Sdn Bhd wrongly paid to different account was refunded.
- Assisted in obtaining approval for a member on their application to bring in expatriate technical expert via MyEntry which was rejected by Immigration.
- The IPMCs at various local councils continued to address the infrastructure and maintenance issues faced by members.
- State Land and Mines Department approved member's delayed APs during EMCO in Kinta District.
- Assisted Metro Plastic Sdn Bhd to appeal for waiver of erroneous compound issued during EMCO in Perak.

Infrastructure and Utilities

- Assisted Rubberex (M) Sdn Berhad and UB Framewoods Sdn Bhd to expedite electricity commencement for their expansion plants via meetings with TNB and MIDA.
- Ipoh City Council agreed to set up a corporation to manage Kinta FIZ following on-site visit on 02/07/2020 to review dire conditions.
- Proposed wet market at Kuala Kangsar Industrial Park was aborted following objections from FMM and members.
- Assisted Norma Products Malaysia Sdn Bhd by successfully seeking Ipoh City Council's help in repairing malfunction street lights.
- The Drainage and Irrigation Department expedited clearance of rubbish and fallen tree that clogged the Malai River at Kamunting Industrial Estate upon tabling at Kamunting, Taiping IPMC e-meeting.

Trade and Business Facilitation

- Organised engagement session on finance related issues during MCO with Bank Negara Malaysia and finance institutions on 24/07/2020.
- Organised Tea Talk on Post Industry 4WRD Reassessment Audit facilitated by MITI, MIDA and MIMOS to brief on incentives available and grant application.
- Strategic Policies and SYEC Sub-Committees collaborated with MIDA Perak for Industrial Linkage Programme.
- State Land and Mines Department revoked requirement of Borang K for export of processed minerals and released Approved Permits (APS).
- Expedited Toyo Tyre Malaysia Sdn Bhd's approval for its 59 containers for export during EMCO in Taiping.
- State Exco approved for movement of rock material and mineral resources based stockpile for supply to essential manufacturing operation during MCO 3.0.

Regional Sub-Committees' Report

Hilir Perak

The Hilir Perak Regional Sub-Committee under the Chairmanship of Encik Ong Kok Cheng of Chin Lean Plastic Factory Sdn Bhd held 3 meetings to discuss regional issues faced by members in Teluk Intan, Langkap, Hutang Melintang and Bagan Datuk. Export permits by Malaysian Quarantine and Inspection Services (MAQIS) for exporting of goods, compliance of Workers Minimum Standards of Housing & Amenities Act 2019, Covid-19 management at the workplace and increase in cost of doing business due to onslaught of Covid-19 pandemic were some of the main issues discussed. The Sub-Committee comprises 10 members.



Taiping

The Taiping Regional Sub-Committee under the Chairmanship of Encik Maruthavaanam a/l Ponnusamy of Teleflex Medical Sdn Bhd was kept busy in addressing a wide range of issues affecting industries in Taiping. Members of this Regional Sub-Committee were actively involved in the Taiping Industrial Park Management Committee by taking up infrastructure issues faced by industries in Kamunting and Kamunting Raya industrial parks. Committee members were also constantly sharing information on various MKN SOPs during MCO periods, Covid19 and Human Resources related issues in the members WhatsApp group.

FMM Perak Institute Report

During the period under review, FMM Institute Perak organised 98 training programmes comprising 51 public courses, 39 in-house courses and 8 certificate courses which resulted in a total of 1,091 workers being trained.

The decrease in terms of number of programmes as against 2019/2020 was essentially due to economic downturn and onslaught of Covid-19 pandemic as face-to-face training programmes scheduled during the MCO period was prohibited. Under the public courses category, Institute successfully conducted 2 programmes under PENJANA HRDF for IR 4.0 related programmes, i.e.; Factory Automation and Corporate Big Data. A total of 40 participants attended the PENJANA HRDF IR 4.0 programmes.

Events / Activities Organised / Participated by FMM Perak

No.	Dates	Events/Activities
1.	01/07/2020	Post MCO: Incentives and Tax Savings under PENJANA & Legal Advice on Labour Issues
2.	14/07/2020	FMM Perak e-Briefing on MACC Act Section 17A & Corporate Liability Provision - Gearing up for Corporate Liability Provision
3.	24/07/2020	Meeting with Bank Negara Malaysia (BNM)
4.	29/07/2020	Universiti Teknologi PETRONAS (UTP) Courtesy Visit to FMM Perak
5.	12/08/2020	FMM Perak Tea Talk on Post Industry 4WRD Reassessment Audit (RA) - What To Do Next?
6.	19/08/2020	FMM Perak HRIR Workshop on 'Managing Pay Reduction, Lay-offs, Retrenchment, VSS & MSS'
7.	26/08/2020	FMM Perak Workshop on 'Step-by-Step' to Comply with MACC Act S17A
8.	07/09/2020	FMM Perak Seminar on 'Tax Audit and Investigation'
9.	23/09/2020	Courtesy Visit to Deputy State Secretary (Development)/State Economic Planning (UPEN) Unit Director
10.	24/09/2020	FMM IT Course on 'Discover Useful Functions & Formulas in Microsoft Excel'
11.	06/10/2020	FMM Perak Workshop on 'INCOTERMS 2020 - Understanding Key Changes & Its Implications During Covid-19'
12.	07/10/2020	FMM Perak/Talent Corp Webinar: Flexible Work Arrangements: New Normal for the Workplace



No.	Dates	Events/Activities
13.	12/10/2020	FMM Perak Seminar on Free Trade Agreements (FTAs) - Recent Changes to ATIGA Form D and Updates on Regional Comprehensive Economic Partnership (RCEP)
14.	13/10/2020	FMM Perak Briefing on 'Latest Updates on Workers Minimum Standards of Housing & Amenities (Amendment) Act 2019 and New Gazetted Regulations Plus Local Council Application Procedures'
15.	07-08& 21-22/010/2020	FMM Training Programme Fire Prevention and Fire Fighting
16.	28/10/2020	Branch Dialogue with Director of Immigration, Perak on Foreign Worker (FW)s' Issues



No.	Dates	Events/Activities
17.	18/11/2020	FMM Perak Webinar on How to Get Ready for Statutory Audit on Payroll'
18.	07/12/2020	FMM Perak Webinar on 'Budget 2021'
19.	10/12/2020	FMM Perak Webinar: 'Spotlight on Current Malaysian Tax Issues'
20.	16/12/2020	Briefing on 'Latest Updates on Workers Minimum Standards of Housing & Amenities (Amendment) Act 2019 and Regulations 2020 Plus Local Council Application Procedures & Building Fire Safety Requirements'



No.	Dates	Events/Activities
21.	18/12/2020	e-Briefing on 'Endorsement of FMM Non-Preferential Certificate of Origin (NPCO)
22.	22/12/2020	Task Force Meeting on Industrial Linkage Programme (ILP)
23.	21/01/2021	FMM Webinar on 'Learn Pivot Tables in Excel'
24.	04/02/2021	Webinar on 'Latest Updates on Transfer Pricing Guidelines - Compliance and Penalties'
25.	23/02/2021	Webinar on 'Income Tax Reporting - A Guide to Employers and Employees on 2020 Income Tax Reporting'
26.	05/03/2021	Courtesy Visit by Director of MIDA Perak





No.	Dates	Events/Activities
27.	10/03/2021	Webinar on 'Management and Prevention of COVID-19 at the Workplace'
28.	25/03/2021	Webinar on 'HR Focus: Manpower Assistance & JTK Audit for Compliance to Act 446'
29.	29/03/2021	Webinar on 'Enterprise Cybersecurity Awareness - Who Are The Hackers Today?'
30.	30/03/2021	Strategic Partner of PASAK during the launching of Program Kerjaya 2021
31.	12/04/2021	FMM HRIR Workshop on 'All About Wages'
32.	16/04/2021	Courtesy Visit to Institut Latihan Perindustrian (ILP)
33.	27/04/2021	FMM Webinar on 'Latest Updates on Transfer Pricing Guidelines - Compliance and Penalties'
34.	24/05/2021	Webinar on Hiring Incentives, Safe@Work and Safe Travel
35.	25/05/2021	Webinar on Financial Incentives for Manufacturers
36.	09-10/06/2021	Customs Focus: FMM Webinar on Malaysian Customs Tariff Classification (HS Codes): Simple Steps to Get The Correct Tariff Code and How to Avoid Disputes



Circulars Issued to Members

No.	Circular No.	Title
1.	PB/15/20	FMM Perak Seminar on 'Tax Audit and Investigation'
2.	PB/16/20	FMM Perak Seminar on 'Customs Tax Incentives 2020'
3.	PB/17/20	FMM Perak HRIR Workshop on 'Managing Pay Reduction, Lay-offs, Retrenchment, VSS & MSS'
4.	PB/18/20	FMM Perak Briefing on 'SOCISO's Hiring Incentive Programme: PENJANA Kerjaya and MY Future Jobs'
5.	PB/19/20	FMM Perak Workshop on 'Step-by-Step' to Comply with MACC Act S17A
6.	PB/20/20	FMM Perak IT Course on 'Data Visualization and Storytelling Using Excel'
7.	PB/21/20	FMM Perak Workshop on 'INCOTERMS 2020 - Understanding Key Changes & Its Implications During Covid-19'
8.	PB/22/20	FMM Training Programme Fire Prevention and Fire Fighting
9.	PB/23/20	FMM Perak Briefing on 'Latest Updates on Workers Minimum Standards of Housing & Amenities (Amendment) Act 2019 and New Gazetted Regulations Plus Local Council Application Procedures'



No.	Circular No.	Title
10.	PB/24/20	FMM Perak Seminar on OSH Excellence: Preparing for the Future
11.	PB/25/20	FMM Perak Seminar on Free Trade Agreements (FTAs) - Recent Changes to ATIGA Form D and Updates on Regional Comprehensive Economic Partnership (RCEP)
12.	PB/26/20	FMM Perak 52nd Annual General Meeting
13.	PB/27/20	FMM Perak Workshop on ePCO - Your Gateway for Exports
14.	PB/28/20	FMM Perak Webinar on How to Get Ready for Statutory Audit on Payroll'
15.	PB/29/20	FMM Perak 52nd Annual General Meeting
16.	PB/30/20	FMM Perak Seminar on Budget 2021
17.	PB/31/20	FMM Perak Webinar: Spotlight on Current Malaysian Tax Issues
18.	PB/32/20	Briefing on 'Latest Updates on Workers Minimum Standards of Housing & Amenities (Amendment) Act 2019 and Regulations 2020 Plus Local Council Application Procedures & Building Fire Safety Requirements'
19.	PB/33/20	Briefing on 'Endorsement of FMM Non-Preferential Certificate of Origin (NPCO) via Zoom
20.	PB/34/20	FMM Perak Seminar on Facilitating Seamless Import and Export Clearance Using the Right Customs Facilities: AMEs, Sales Tax & Duty Exemption, Advance Ruling, AEO, Drawback & Refunds
21.	PB/35/20	FMM Perak Webinar on 'Budget 2021'
22.	PB/36/20	Webinar on 'Learn Pivot Tables in Excel'
23.	PB/37/20	FMM Webinar on 'Tax Incentives for Import Export Activities from MIDA and RMCO'
24.	PB/38/20	FMM Webinar on 'Latest Updates on Transfer Pricing Guidelines - Compliance and Penalties'
25.	PB/39/20	FMM Webinar on 'Income Tax Reporting' - A Guide to Employers and Employees on 2020 Income Tax Reporting
26.	PB/01/21	FMM Webinar on: Enterprise Cybersecurity Awareness - Who Are the Hackers Today?
27.	PB/02/21	FMM Webinar on Income Tax Reporting - A Guideline to Employer and Employee 2020 Income Tax Reporting
28.	PB/03/21	Webinar on Management and Prevention of Covid-19 at the Workplace
29.	PB/04/21	FMM Webinar on 'SME Focus: Financial Assistance and Connectivity Solutions'
30.	PB/05/21	Webinar on 'HR Focus: Manpower Assistance & JTK Audit for Compliance to Act 446'
31.	PB/06/21	FMM Perak HRIR Workshop on 'All About Wages'
32.	PB/07/21	FMM Webinar on 'Latest Updates on Transfer Pricing Guidelines - Compliance and Penalties'
33.	PB/08/21	FMM Webinar on 'Hiring Incentives, Safe@Work and Safe Travel
34.	PB/09/21	FMM Webinar on Financial Incentives for Manufacturers
35.	PB/10/21	Customs Focus: FMM Webinar on Malaysian Customs Tariff Classification (HS Codes): Simple Steps to Get The Correct Tariff Code and How to Avoid Disputes
36.	PB/11/21	Safety Reinvention for Youth@Work: Being 'Cool' vs Being Safe



No.	Circular No.	Title
37.	PB/12/21	Infrastructure Maintenance Work
38.	PB/13/21	Customs Focus: FMM Webinar On Customs Tax Incentives (Exemption) Under Section 14.2, Customs Act 1967 And Related SST Rules Disputes
39.	PB/14/21	FMM HRIR Webinar on All You Need to Know About Leave
40.	PB/15/21	FMM Webinar on PIKAS, National Covid 19 Vaccination Programme, MIDA Manufactship & SOCSO's Wage Subsidy 3.0

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FMM Advocates Transparency, Integrity and No Corruption